

Welcoming and Inclusive Club checklist

There are numerous strategies your club can undertake to make it more welcoming and inclusive. Many of these take little time or effort to implement, and may simply require educating members about club expectations. Other measures will require time and expertise to develop, but are worth the effort, both for the participants and the club.

Use the checklist below to see how welcoming and inclusive your club is. For areas that are currently insufficient, visit the VicSport website at www.vicsport.asn.au for ideas and information to improve.

Memberships:

- Is club membership and activities kept at an affordable cost?
- Does the club provide a range of membership categories (social, junior, adult, concession)?
- Does the club conduct activities for people to socialise (BBQ's, movie or trivia nights)?
- Does the club promote itself and its activities in diverse places and through a range of mediums?
- Are new members introduced to key people and given relevant information about the club?
- Are senior members of the club allocated the role to look after new people?

Officials:

- Is respect and courtesy shown towards umpires at all times?
- Is everyone aware that verbal abuse and sledging are unacceptable?

Fair go for all:

- Is your club and activities accessible to people with disabilities?
- Is everyone treated equally and with respect, regardless of their age, ability, cultural background or religion?
- Is it clear to all that offensive comments or jokes about race or religion will not be tolerated?

Volunteers:

- Does the club show appreciation to its volunteers?
- Are there other opportunities for involvement in the club promoted (eg. coaching, officiating, administration, etc)?

Juniors:

- Is a greater emphasis placed on participation and enjoyment, rather than winning?
- Are young people given the chance to try out for different playing positions?
- Do you try to give equal playing time to all players regardless of ability?
- Does the coach operate within the rules and spirit of the game and teach the players to do the same?

Females:

- Are participation opportunities provided for females?
- Are childcare facilities provided?
- Is there adequate lighting for potentially unsafe areas, eg. car parks?
- Are there adequate changing facilities for females at the club?
- Are the club facilities free of inappropriate posters, etc?

Policies:

- Does the club have policies in the following areas?
 - Harassment and discrimination
 - Child protection
 - Smokefree
 - Responsible alcohol
 - Codes of conduct, etc.
- Are all members of the club aware of and abide by these policies?